

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT****PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	City of Sea Isle City, NJ	County:	Cape May
Employee Organization	CWA - SUPERVISORS OF PUBLIC WORKS	Employees in Unit:	8
Base Year Contract Term:	1/1/2010	12/31/2014	New Contract Term 1/1/2015
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)
	Item 1	Salary	\$611,874
Item 2	Increment		\$608,209
Item 3	Longevity		\$53,535
Item 4	Stipend		\$7,400
Item 5	Clothing Allowance		\$8,400
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12	Any additional items list on separate sheet	Additional Items	\$687,462
Section III: Totals - Sum of costs in each column		(Total)	\$677,544 (Total)

Section IV: Analysis of new successor agreement

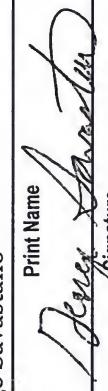
Total Base Year(previous agreement)	\$687,462		
Effective Date (mm/dd/yy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
Percent Increase	1%	2%	2%
Total cost of increase ..	\$9,918	\$13,235	\$13,499
Total base salary (successor agreement)	\$677,544	\$690,779	\$704,278
Section V: Impact of Settlement - average annual increase over term of agreement			
Percentage Impact (average per year over term of agreement)	1.75%		
Dollar Impact (average per year over term of agreement)	\$12,605.50		

Section VI**Health Insurance (Indicate costs associated on each line)**

Cost of Health Plan	\$177,843	\$193,485	\$196,220	\$233,248	\$254,240
Employee Contributions	\$0	\$11,225	\$29,223	\$48,098	\$68,752
Prescription					
Denial	\$7,409	\$6,676	\$6,544	\$6,544	\$6,544
Vision	\$636	\$572	\$636	\$636	\$636

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: George Savastano Print Name George Savastano Signature  Title: Administrator Date: 7/15/16